**U3A MOVEMENT : VISION AND PRINCIPLES**

**Our Vision**

Our Vision is to make lifelong learning, through the experience of U3A, a reality for all third agers.

**Our Mission**

Our Mission declares our purpose as an organisation and serves as the standard against which we weigh our actions and decisions. It is to:

* Facilitate the growth of the U3A movement.
* Provide support for management and learning in U3As.
* Raise the profile of the U3A movement.
* Promote the benefits of learning in later life through self-help learning.

**The Principles of the U3A Movement**

The U3A movement is non-religious and non-political and has three main principles:

***The Third Age Principle***

* Membership of a U3A is open to all in their third age, which is defined not by a particular age but by a period in life in which full time employment has ceased.
* Members promote the values of lifelong learning and the positive attributes of belonging to a U3A.
* Members should do all they can to ensure that people wanting to join a U3A can do so.

***The Self-help Learning Principle***

* Members form interest groups covering as wide a range of topics and activities as they desire; by the members, for the members.
* No qualifications are sought or offered. Learning is for its own sake, with enjoyment being the prime motive, not qualifications or awards.
* There is no distinction between the learners and the teachers; they are all U3A members.

***The Mutual Aid Principle***

* Each U3A is a mutual aid organisation, operationally independent but a member of The Third Age Trust, which requires adherence to the guiding principles of the U3A movement.
* No payments are made to members for services rendered to any U3A.
* Each U3A is self-funded with membership subscriptions and costs kept as low as possible.
* Outside financial assistance should only be sought if it does not imperil the integrity of the U3A movement.